



United States Department of Agriculture  
TARGET Center

# USDA'S NATIONWIDE ACCESSIBILITY CENTER

#ExperienceTARGET

# TARGET CENTER

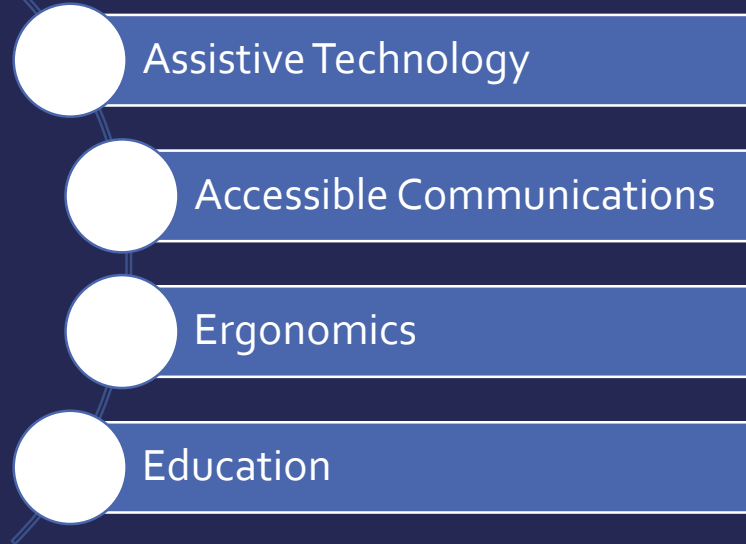
The TARGET Center is committed to serving USDA employees nationwide by pairing expert knowledge with advocacy for individuals with disabilities to provide an integrative center for disability-related activities that enhances the employees' work experience and supports USDA's employer of choice capability for individuals with disabilities.

# NATIONWIDE SERVICES



# TARGET CENTER PROGRAMS

TARGET Center serves USDA employees through four Programs:



# ASSISTIVE TECHNOLOGY PROGRAM

The Assistive Technology Program conducts evaluations and recommends assistive technology to improve workplace accessibility, contributes to the employment experience of individuals with disabilities, and determines solutions to assist employees with disabilities in the workplace.

## Featured Services:

- Assistive Technology (AT) assessments.
- Technology demonstrations and AT equipment loans.
- Installation and tech support of AT.
- USDA/CAP Trusted Partnership for reasonable accommodations.



# ACCESSIBLE COMMUNICATIONS PROGRAM

The Accessible Communications Program conducts evaluations and recommends a variety of assistive technology tools, training programs related to accessible communications, and technical assistance to ensure customer points-of-service are accessible to individuals with disabilities.

## Featured Services:

- Assessments at USDA service centers to effectively engage with customers with disabilities with no communication barriers.
- Sign Language interpreting and captioning services for the Departmental Wide Observance events and any other events sponsored by the Office of the Secretary.
- Alternative formats of USDA materials (i.e., large prints, Braille and audio CDs).



# ERGONOMICS PROGRAM

The Ergonomics Program conducts evaluations and recommends ergonomic equipment for prevention of secondary disabling conditions and for employees with existing disabilities.

## Featured Services:

- Ergonomic assessments.
- Ergonomic equipment demonstrations and evaluation loans.
- Support with existing equipment and workstation set-up.



# EDUCATION PROGRAM

The Education Program combines technology and innovation to illustrate the impact of accessibility, ergonomics, and universal design in the workplace and at USDA points-of-service.

## Featured Training:

- TARGET at your Event presentations.
- What is Ergonomics?
- Reasonable Accommodation Process.
- Accessible Communication .
- Discovery Series Live! Webinars.
- Webinars and Podcasts on Demand.





# EXPERIENCE TARGET



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